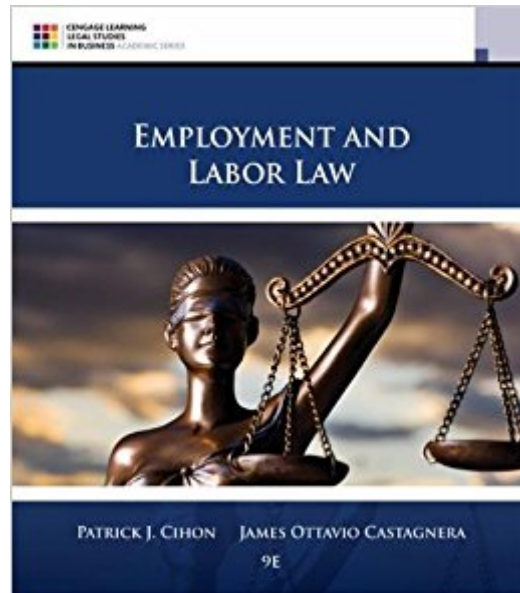




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Patrick J. Cihon is an Associate Professor of Law and Public Policy at Syracuse University's Whitman School of Management. His research interests include employment law, employment discrimination, labor relations, and dispute resolution. Professor Cihon is the co-author of West's **TERMINATION OF EMPLOYMENT** as well as a number of books and articles in the field of employment law. After a career with the Ontario Ministry of Labor, Professor Cihon joined Syracuse where he has received the Outstanding Faculty Member Award from both the Syracuse University Association of Graduate Business Students and the Syracuse Chapter of Beta Gamma Sigma.

Professor Cihon earned his B.A. from Pennsylvania State University, an LL.B. from Osgoode Hall Law School of York University in Toronto, and an LL.M. from Yale Law School. James Ottavio Castagnera is the Associate Provost and Legal Counsel for Academic Affairs at Rider University in Lawrenceville and Princeton (NJ). In this role, he oversees the Center for International Education, extensive regulatory matters, labor relations with the faculty union, and numerous other law-related and governance responsibilities in the Academic Affairs Division. He is also the Managing Director of K&C Human Resource Enterprises, a freelance writing, editing and consulting organization focused on labor/employment and higher education law. In addition to EMPLOYMENT AND LABOR LAW, Dr. Castagnera has published 18 other books, including AL QAEDA GOES TO COLLEGE (Praeger, 2009); nCOUNTER TERRORISM ISSUES (CRC Press 2013); HANDBOOK FOR STUDENT LAW (Peter Lang 2011, 2014); EMPLOYMENT LAW ANSWER BOOK (Wolters Kluwer, 8th ed. 2013), and West's TERMINATION OF EMPLOYMENT with co-author Patrick Cihon. He holds a J.D. and Ph.D. from Case Western Reserve University and has been a member of the Pennsylvania Bar for 34 years.

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